



North Birmingham Academy  
395 College Road  
Erdington  
Birmingham  
B44 0HF

20 July 2023

Dear Parents / Carers,

I hope that you and your family are well and looking forward to the summer break.

It is my great pleasure to announce the appointment of Mrs Scott to the role of Executive Headteacher in E-ACT overseeing North Birmingham Academy and another E-ACT secondary school.

On Thursday 6<sup>th</sup> July, Mrs Scott was put through a rigorous process which was concluded by an interview with the National Director of Secondary Education and the three Education Directors.

I am very confident, that in Mrs Scott we have made an appointment who will add significant leadership capacity to E-ACT as we strive for excellence.

Mrs Scott has a passion for teaching and learning, alongside her commitment to student outcomes and she has clearly demonstrated this throughout her time as Headteacher at North Birmingham Academy.

As a result of Mrs Scott's promotion, we have appointed Mrs Paddock to the role of Headteacher at North Birmingham Academy and she will lead the school moving forward under Mrs Scott's Executive Headteacher leadership.

Mrs Scott will continue to work closely with Mrs Paddock and build on their well-established relationship to provide sustainable leadership across the Academy. As the new Education Director for North Birmingham Academy, my role will be to work with Mrs Scott and Mrs Paddock to provide professional challenge as well as hold them to account for all aspects of the Academy's performance.

Mrs Paddock will write to you before the end of this term to outline her vision and expectations for North Birmingham Academy and I would like to congratulate Mrs Paddock on becoming the Headteacher of North Birmingham Academy.

She has proven to be an exceptional leader at North Birmingham Academy who understands the E-ACT values and will work tirelessly for the students and staff.

I would like to take this opportunity to thank you all for your continued support and I know that North Birmingham Academy will have a bright future with both of these appointments.

Yours sincerely

*S Cox*

**Simon Cox**  
**Education Director**  
**E-ACT Trust**