

24 May 2023

Dear Parent/Carer,

As you may be aware from speaking to your child, we have been re-establishing our positive behaviour expectations with our students: ***Our three R's - 'Ready, Respectful, Responsible'***.

Uniform/Equipment

Our expectations for 'Ready' is that our students are ready for learning from the moment they arrive at the academy every day, on time and ready for lessons to begin at 8:40am. To support all our students in doing this, we offer a free breakfast club daily, open from 8am. Alongside this, our students are expected to arrive in correct uniform and be fully equipped for their lessons. Our uniform expectations have not changed. All students must wear;

- Black tailored trousers or a full box pleated skirt – minimum knee length.
- White collared shirt
- NBA tie – appropriate to their year group
- NBA blazer – to be worn at all times
- Black formal school shoes – no trainers
- Black NBA branded jumper (Optional)
- No facial piercings – clear, plastic studs are allowed
- Outside coats and items must be removed on entry to the academy building and must not be worn until exiting the building at the door.
- Unnatural hair colours are also not allowed.

To further support our students being 'ready' to learn on a daily basis, students are expected to bring a bag which is large enough to carry an A4 folder and have the correct equipment; Black or blue pen, red pen, pencil, ruler and a highlighter.

Mobile phones/accessories

To ensure that our students are fully engaged in their learning and to safeguard them whilst in the academy building, we have a no mobile phone policy. This also includes mobile phone accessories; AirPods/Earbuds. Students are aware that if a mobile phone/accessory is seen or heard, it will be confiscated and a school detention issued. This includes outside at breaktimes and lunchtimes. To avoid any confusion as to whether a student has been 'on' or using their mobile at any time, we now insist phones are switched off on arrival to the academy gates and placed into the bag students are carrying.



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E-ACT 'A charitable company limited by guarantee registered in England & Wales'
Registration number 652 6376
Registered office address: The Orangery, 28 Headlands, Kettering, Northamptonshire, NN15 7HP

Attendance/punctuality

As an academy we expect all our students to strive for 100% attendance. Research shows that good attendance to school is linked to good outcomes. It also helps your child's social relationships from being disrupted. We provide several exciting and inspirational extracurricular opportunities including visits and trips, and additional activities within the academy to support your child's learning. Your child is at risk of missing these exciting opportunities should their attendance drop below 97% or persistent lateness is not addressed. Students who are continually present in the academy with good attendance will be recognised and rewarded.

We thank you for your ongoing support to ensure our students within the academy can focus on learning and invite you to contact any member of the team should you have any questions in relation to our expectations or any difficulties you may have in buying the necessary uniform or equipment.

Kind Regards

S McGillan

Mr S McGillan
Assistant Headteacher

A Powell

Mr A Powell
Assistant Headteacher



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