

10 March 2023

Dear Parent/Carer

**Re: Planned strike action at North Birmingham Academy on Wednesday 15 March and Thursday 16 March 2023.**

We write further to our previous correspondence to update you on the progress of our contingency planning during the forthcoming strike action in schools.

**Background**

We have had confirmation from NEU that members of the union intend to take formal industrial action by participating in a strike which will take place on **Wednesday 15 March 2023 and Thursday 16 March 2023.**

The strike action is in relation to a national dispute around teacher and school staff pay. I wanted to take this opportunity to further explain the dispute and to also outline the school's plans during the strike.

**What is the dispute which has led to the strike about?**

As you may know, over the summer the Department for Education agreed to a 5% pay rise for teachers. Teaching unions across England and Scotland, including NEU are in dispute with the Department for Education regarding their request for teachers pay to keep up with inflation and the cost of living.

**What will happen at the school during the strike?**

- **Wednesday 15 March:** Year 10 and 11 in from 9.00 am (Year 10 to complete mock exams and finish by 12.30).
- Year 11 results will be handed out and individual conversations about results held on this day as well as a range of interventions.
- **Thursday 16 March:** Year 11 only for targeted intervention.
- Year 11 will be dismissed by 1.30pm on both days.



**NORTH BIRMINGHAM ACADEMY** 395 College Road, Erdington Birmingham B44 0HF  
T: 0121 373 1647 E: [NBA.Enquiries@E-ACT.org.uk](mailto:NBA.Enquiries@E-ACT.org.uk) W: <https://northbirminghamacademy.e-act.org.uk/>

E-ACT 'A charitable company limited by guarantee registered in England & Wales'  
Registration number 652 6376  
Registered office address: The Orangery, 28 Headlands, Kettering, Northamptonshire, NN15 7HP

- Work will be set on class charts for those year groups.
- Please email your child's Head of Year directly if you are concerned you do not have access to Classcharts. Please also see links below:

- <https://www.classcharts.com/parent>

#### [Access pupil details - Class Charts](#)

Class Charts is super fast behaviour management software, creating school seating plans in seconds. Link our behaviour & seating plan software with SIMS, Powerschool & more

[www.classcharts.com](http://www.classcharts.com)

- <https://www.classcharts.com/student>

#### [Log into your account - Class Charts](#)

Class Charts is super fast behaviour management software, creating school seating plans in seconds. Link our behaviour & seating plan software with SIMS, Powerschool & more

[www.classcharts.com](http://www.classcharts.com)

- We asking students if they have access to the internet and for those who do not, we will be providing packs of work to take home. If you would like to request a pack on behalf of your child please inform your Head of Year.
- Year 11 will be in for the usual timings all day due to Pre-Public Examinations. Year 11 have two examinations that day, Science in the morning and English (now moved) to the afternoon.
- Year 13 will be in for normal lessons as far as possible and should a lesson not run due to staff absence, students will be able to access the learning remotely in the sixth form centre or computer room under supervision

Head of year 7: Elish Davies - [Elish.Davies@nba.e-act.org.uk](mailto:Elish.Davies@nba.e-act.org.uk)

Head of year 8: Karelle Williams – [Karelle.Williams@nba.e-act.org.uk](mailto:Karelle.Williams@nba.e-act.org.uk)

Head of year 9: Rhiannon Brown – [Rhiannon.Brown@nba.e-act.org.uk](mailto:Rhiannon.Brown@nba.e-act.org.uk)

Head of year 10: Sean Henderson – [Sean.Henderson@nba.e-act.org.uk](mailto:Sean.Henderson@nba.e-act.org.uk)

Head of year 11: Anna Stott – [Anna.Stott@nba.e-act.org.uk](mailto:Anna.Stott@nba.e-act.org.uk)

Head of Post 16: Azania Blake – [Azania.Blake@nba.e-act.org.uk](mailto:Azania.Blake@nba.e-act.org.uk)

Some staff might form a picket line outside the school. A picket line is where staff gather near the entrance to a workplace to protest in person, they may be holding notice boards or banners. If that is the case, I would like to take this opportunity to remind all students and parents that as a Trust we support our staff's legal right to strike. Please ensure that any interactions you have with staff are courteous and respectful as they would be on any other day.



**NORTH BIRMINGHAM ACADEMY** 395 College Road, Erdington Birmingham B44 0HF  
 T: 0121 373 1647 E: [NBA.Enquiries@E-ACT.org.uk](mailto:NBA.Enquiries@E-ACT.org.uk) W: <https://northbirminghamacademy.e-act.org.uk/>

E-ACT 'A charitable company limited by guarantee registered in England & Wales'  
 Registration number 652 6376  
 Registered office address: The Orangery, 28 Headlands, Kettering, Northamptonshire, NN15 7HP

We would also like to remind you that it is unlawful for people who are not members of staff at the school (or their union representatives) to join a picket line. We therefore ask parents or carers or pupils to refrain from joining any picket line.

We have tried to give parents and carers as much notice as possible of these circumstances. We appreciate that any closure / partial closure may be disruptive to you, for which we apologise. We hope that you understand we have not taken these decisions lightly and had to take decisions to secure the health and safety of your child and any non-striking staff in consideration of anticipated heavily reduced numbers of staffing.

Lastly, we want to take this opportunity to reiterate that your child's education is important to *all* staff at North Birmingham Academy. We hope that by putting in place these contingency plans we can limit any impact the strike could have to your child's education.

Yours sincerely,



**Michelle Scott**  
Headteacher



**NORTH BIRMINGHAM ACADEMY** 395 College Road, Erdington Birmingham B44 0HF  
T: 0121 373 1647 E: [NBA.Enquiries@E-ACT.org.uk](mailto:NBA.Enquiries@E-ACT.org.uk) W: <https://northbirminghamacademy.e-act.org.uk/>

E-ACT 'A charitable company limited by guarantee registered in England & Wales'  
Registration number 652 6376  
Registered office address: The Orangery, 28 Headlands, Kettering, Northamptonshire, NN15 7HP