Apprenticeships and Traineeships

Intended Learning Outcomes

To understand apprenticeship and traineeship options after school.

Duration

Estimated time - 1 hour

Accessibility

Factsheets can be used at home or at school when pupils are doing their research,

Age group and Reading Level

13+
Reading Level = 60.0 (13-15 years)

Suggested Steps

1. We recommend that students start by reading the factsheets to understand both of the options fully.

2. If possible, the students could then look into vacancies online or contact the helpline to get some further advice about both options.

3. Ask the students to build the apprenticeship fact wheel:
   1. print and cut out both wheels.
   2. cut out white sections of coloured circle and stick together with a paper fastener/split pin through centre of both wheels with the coloured wheel on top.

@NationalCareers
#AskNationalCareers

Education & Skills Funding Agency

National Careers Service
Helping you take the next step

0800 100 900 nationalcareersservice.direct.gov.uk
## Apprenticeships

Apprenticeships allow you to learn while you earn, so you’ll get paid in a real job while studying towards a relevant qualification.

### What is an apprenticeship?

Apprenticeships allow you to learn while you earn, so you’ll get paid in a real job while studying towards a relevant qualification.

### How old do I have to be?

You can apply for an apprenticeship as long as you are 16 or over.

### Will I get any holidays?

You should get a minimum of 20 days paid holiday per year.

### How many hours will I work?

You would work for at least 30 hours per week, but your employer will decide on the hours of work you do.

### How much will I get paid?

As of April 2017, employers must pay apprentices at least the National Minimum Wage, which is £3.50 but often pay more. As you progress and get older your wage may rise. You can check the Gov.uk website for up to date information.

### How much time will I spend studying?

You might spend 3-4 days per week on the job and then go on block release to study with a local training provider.

### How long does an apprenticeship last?

Apprenticeships can last between one and six years, depending on the sector, your skills and level of apprenticeship. Levels are divided into Intermediate (Level 2), Advanced (Level 3), Higher (Level 4-5), Degree (Level 6) and Masters (Level 7).

### What qualifications do I need?

Most employers ask for at least GCSE grade 4 (grade C) in Maths and English GCSE (or an equivalent Level 2). If you don’t have these qualifications, you could re-sit your exams or apply for a traineeship.

### How can I find an apprenticeship?

You can search for vacancies on: https://www.gov.uk/apply-apprenticeship

### How do I apply for an apprenticeship?

You would apply for an apprenticeship by submitting an application form or a CV.
Apprenticeships

What are higher and degree apprenticeships?

Higher and degree apprenticeships are available at levels 4-7. These are now becoming an alternative to University. They combine work with academic studies.

What qualifications do I need to do a higher or degree apprenticeship?

Entry requirements can depend on the sector and your previous skills. However, most require a level 3 qualification, such as A levels or a BTEC qualification.

Why should I choose to do a higher or degree apprenticeship?

Key facts-
1) 90% of apprentices stay in work after completing an apprenticeship.
2) 71% of apprentices stay with the same employer.
3) 1 in 5 companies have a former apprentice at board level.
4) There are no tuition fees.

How much will I get paid if I do a higher or degree apprenticeship?

Degree and higher apprenticeship starting wage can be £13,000 to £18,000 depending on the employer and sector.

How long do higher and degree apprenticeships last?

Higher and degree apprenticeships can last between 2-7 years depending on the apprenticeship subject.
<table>
<thead>
<tr>
<th><strong>What is a traineeship?</strong></th>
<th>A traineeship is an education and training programme that combines work experience and study, designed to prepare young people for employment or an apprenticeship.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Who can do a traineeship?</strong></td>
<td>Anyone aged 16-24 with academic qualifications below Level 3, or 16-25 with a learning difficulty.</td>
</tr>
<tr>
<td><strong>How much will I get paid?</strong></td>
<td>You will not be paid for a traineeship but your travel and food may be paid for.</td>
</tr>
<tr>
<td><strong>How long does a traineeship last?</strong></td>
<td>Six weeks to six months.</td>
</tr>
<tr>
<td><strong>What are the advantages of traineeships?</strong></td>
<td>They provide help with your studies and quality training which can lead to paid employment or an apprenticeship and look great on your CV.</td>
</tr>
<tr>
<td><strong>What types of traineeships are available?</strong></td>
<td>Traineeships are available in 170 sectors with 1400 different job roles.</td>
</tr>
<tr>
<td><strong>How many hours will I spend studying?</strong></td>
<td>All traineeships are individually tailored and flexible and may be part or full time.</td>
</tr>
<tr>
<td><strong>What experience do I need?</strong></td>
<td>If you’re a school leaver who hasn’t achieved GCSE grade 4 (grade C) or equivalent in Maths and English, finding it hard to get an apprenticeship or out of work with little work experience, you may be eligible.</td>
</tr>
<tr>
<td><strong>How can I find an traineeship?</strong></td>
<td>You can register online to find vacancies on: <a href="https://www.gov.uk/find-traineeship">https://www.gov.uk/find-traineeship</a></td>
</tr>
<tr>
<td><strong>Where can I find out more?</strong></td>
<td>Contact a National Careers Service adviser on 0800 100 900.</td>
</tr>
</tbody>
</table>
How long does an apprenticeship last?

Most employers ask for at least GCSE grade 4 (Grade C) in Maths and English GCSE (or an equivalent level 2).

How much will I get paid?

You should get a minimum of £3.30 per hour.

How old do I have to be?

You can start an apprenticeship at any age.

How many holidays will I work?

You should get a minimum of 20 days.

Will I get any holidays?

Apprenticeships can last between one and four years, depending on the industry sector, your skills and level of apprenticeship.

How do I apply for an apprenticeship?

You can apply for an apprenticeship directly on a company’s website or through an employment agency.

What qualifications do I need?

If you have an apprenticeship wage of less than the National Minimum Wage you can search for an alternative apprenticeship.

What will I be doing?

You would work in a relevant sector, often in a paid apprentice role.

Where can I find an apprenticeship?

You can search online for apprenticeships or use the National Apprenticeship Service.

How do I apply for an apprenticeship?

If you are over 21 you may be able to use an apprenticeship trainee scheme.