

14-15 Pupil Premium Review

Pupil Premium Used For:	Amount Allocated to the intervention Action	Actual impact: What did the action or activity actually achieve? Be specific: 'As a result of this action...' If you plan to repeat this activity, what would you change to improve it next time?
Emotional Intelligence	£ 1,500.00	High level rewards increased self esteem of PP students. Impact on social skills. Limited impact on exclusions
Fresh Start Literacy Programme	£ 6,000.00	Limited impact in year. New focus 2015/16 with more specific targeting
Attendance Support Workers	£ 42,000.00	Varied impact, some improvement but inconsistent. Improvements showing this academic year with sharper focus.
Extra-Curricular Clubs	£ 22,000.00	High end attendance for some students but variable - money reallocated this year to more academic impact in core subjects.
Staff responsible for whole school Literacy and Numeracy	£ 55,000.00	English improved but maths variable. Recruited additional high quality maths practitioners to increase outcomes and attainment.
Use of Community Fusion to support Low Ability curriculum	£ 15,000.00	Varied with some successful case studies.
Use of Community Fusion to support Low Ability curriculum	£ 10,000.00	Varied with some successful case studies.
Out-of hours examination preparation	£ 8,000.00	Varied and inconsistent. Will be more limited and focussed with direct accountability increased.
Revision Materials	£ 5,000.00	All students had access to revision guides for all subjects. Difficult to establish impact however.
More-Able Corris workshops	£ 1,000.00	Increased parental involvement. Will continue but on reduced budget.
Family Support Worker	£ 24,000.00	Set up active parents support group. Will focus more on parental support for students going forwards.
Breakfast Club	£ 10,000.00	100% of students have access to free breakfast - Improved concentration and impact in lessons. Positive for safeguarding, student well being and safety. Evidence nationally supports increased outcomes for students who have had a proper breakfast.

Reduced class numbers for Mathematics	£ 30,000.00	Varied impact, reviewed 2015/16
Increased Zone Capitation (specific projects) see separate sheet	£ 26,380.00	Targeted to ensure participation for PP students on trips etc.
Educational Psychologist	£ 20,000.00	Effective in providing bespoke support for PP students with more complex needs. Case studies show impact.
GCSEpod	£ 2,000.00	Limited impact as nt fully utilised to best effect by students. Relunched 2015/16 for greater impact.
Corris Contribution	£ 5,000.00	All PP students had opportunity to attend this 3 day experience and integrate/team build and gain confidence in their new form groups.
Careers Advisor	£ 18,000.00	Independent Careers Advice and Guidance has been increased to support PP Students in their aspirations and to help make them “work ready”.
Learning Mentor	£ 29,000.00	Learning Mentor employed to support PP students to support them in their academic progress to help close the gap in attainment. Difficult to measure impact. impact
Learning Mentor	£ 5,000.00	Specific focus on Yr13 pupils mentoring one to one with year 11 pupils. Limited impact
Claire DeRoe - English Advisor	£ 30,000.00	Impact in English but limited elsewhere
Curriculum Changes (New course materials)	£ 27,500.00	Limited impact on results
Literacy Capitation KS3	£ 750.00	English improved but maths has not.
Num Capitation KS3	£ 750.00	English improved but maths has not.
ECDL-Curriculum Change. Salary D Boothe	£ 19,000.00	Impact as majority of students passed.
ECDL-Curriculum Change - Course fees	£ 5,000.00	Impact as majority of students passed.
Sisra - Data Mgt system for pupils	£ 7,500.00	Used to support additional staffing for data analysis. Limited impact.

Additional Vivos to support behaviour, 100% attendance and positive attitudes to work	£ 15,000.00	Some impact but mixed across the PP students with reductions in exclusions.
Access to Learning Admin Support	£ 8,000.00	Minimal and mixed impact
Additional books to support literacy	£ 8,000.00	Minimal impact as LRC closed for long periods due to staffing issues.
LRC Manager supporting literacy 50% salary	£ 12,000.00	Minimal impact as LRC closed for long periods due to staffing issues.
Saturday Lessons English and Maths	£ 15,000.00	Impact in English but limited in Mathematics
Additional Teaching for small groups.	£ 50,000.00	Limited impact
Yr 11 Students; 45 at risk on team, confidence and inter personal skills building.	£ 8,000.00	Some impact but patchy
Total Spend	£ 541,380.00	
	£ 541,330.00	
	-£ 50.00	